KIMAL
delivering healthcare innovation

CARBON REDUCTION PLAN

2026

Kimal PLC is committed to achieving Net Zero emissions by 2045

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Kimal goes beyond the minimum requirements of PPN 006 by offering full scope 1, 2 and 3 emissions. This was first carried out in 2026, so our baseline year has been reset to the 2026 figures.

Scope 2 emissions are calculated using the market-based method, as this more accurately reflects the carbon emissions associated with the electricity we purchase.

CURRENT YEAR: 2026

Scope 1 emissions were calculated by collating usage data for Natural Gas between April 2025 and March 2026.

Scope 2 emissions were calculated by using actual energy usage data between April 2025 and March 2026, using market-based emission factors, which we feel reflect our efforts to make more sustainable choices with our electricity procurement.

Scope 3 emissions were calculated by using supplier-specific and operational data between April 2025 and March 2026.

The calculation of CO2e was carried out using Government conversion factors for company reporting of greenhouse gas emissions.

EMISSIONS REDUCTION TARGETS

In order to continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets.

We project that our carbon emissions will decrease from our baseline year figures to 9233 tCO2e by 2030. This is a reduction of 10%.

SCOPE	TOTAL (tCO2e)
1	105.35
2*	0
3	14154.31
TOTAL	14259.66

**Market-based*

ACTIVITY TYPE	TOTAL (tCO2e)
Fuel	105.35
Purchased Energy	0
Purchased Goods and Services	9791.69
Capital Goods	0
Fuel- and Energy-Related Activities	83.94
Transport & Distribution (Upstream)	1696.46
Waste Generated in Operations	1.99
Business Travel	261.57
Employee Commuting	616.75
Upstream Leased Assets	0
Transport & Distribution (Downstream)	7.34
Processing of Sold Products	0
Use of Sold Products	5.82
End-of-life (Sold Products)	1688.27
Leased Assets (Downstream)	0
Franchises	0
Investments	0.47

EMISSIONS

Reporting Period (FY 2025-26)

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CARBON REDUCTION PROJECTS

COMPLETED

Since 2022, implemented environmental measures have reduced emissions by 247.79 tCO_2e (15% below the baseline) and will remain in effect for contract delivery.

- **Maintained ISO 14001 certification across all sites,** ensuring continual environmental management.
- Achieved recognition as a **Carbon Literate Organisation**, with 9 employees gaining Carbon Literacy certification.
- Switched to **100% renewable electricity tariffs**.
- Installed **955 solar panels** at our Worcester site, generating roughly 50% of our site use.
- **Offset** Scope 1, 2 and a subset of Scope 3 emissions.
- Introduced office-wide recycling, including **food waste collections** across all sites**.**
- Provide customers with **product carbon footprints** across our portfolio.
- Invested in a material scanner, enabling **Life Cycle Assessments (LCAs)** of our products.
- Published Kimal's first full **Scope 1, 2 and 3 greenhouse gas inventory**.
- Improved energy efficiency with **LED lighting and PIR sensors.**

ONGOING

- Exploring more sustainable **alternative materials** to reduce environmental impacts.
- Using our full Scope 3 emissions data to identify carbon hotspots and **target reduction opportunities**.
- Develop and bring to market more **sustainable materials** for our polyware product range.
- Working with independent third parties to **verify emissions data**, strengthening transparency and credibility.
- Collaborating with waste management partners to achieve **zero waste to landfill** for standard operational waste.
- Expanding Carbon Literacy training across the organisation, equipping employees to support our sustainability goals.

FUTURE

- Launching a network of **Sustainability Champions** to drive environmental action across the business.
- Reducing emissions from **commuting and business travel** through initiatives such as remote working, car sharing and virtual meetings.
- Working collaboratively with **customers and suppliers** to reduce emissions throughout the value chain.
- Investigating opportunities to **reduce inbound freight emissions**, including supply chain collaboration, logistics optimisation and shipment consolidation.

We have updated our baseline year to 2026 due to a more comprehensive emissions inventory, including full Scope 3 emissions and look forward to demonstrating the impact of our carbon reduction initiatives in next year's report.

DECLARATION AND SIGN-OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard [1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. [2]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3]. All other scope 3 data have been formulated using standard GHG calculations using DEFRA conversion factors.
This Carbon Reduction Plan has been reviewed and signed off by Kimal's Board of Directors.

Signed on behalf of the Supplier:

MATTHEW PRESS CEO
DATE: 15/06/2026

1. https://ghgprotocol.org/corporate-standard
2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
3. https://ghgprotocol.org/standards/scope-3-standard