



ENVIRONMENTAL POLICY

Updated on: 24 March 2026

Internal Reference: EM002-010

Purpose and Scope

Kimal® is an innovative and trusted developer (including design), manufacturer, and supplier of customised procedure packs and vascular access devices for use across a range of clinical departments.

As a responsible manufacturer and distributor of life-saving products, Kimal is conscious of its environmental impact, including but not limited to packaging, water consumption, energy usage and CO2 emissions, and we seek to minimise our impact as far as reasonably practicable.

It is important that we have a framework for that work and as such Kimal is committed to implementing and maintaining an Environmental Management System through certification to ISO14001:2015 and continually strives to reduce the Company's impact on the environment.

This Policy includes a commitment to continual improvement and prevention of pollution to protect the environment.

Environmental Commitments

We commit to:

Protection of the Environment

- Prevent pollution and minimize adverse environmental impacts associated with our operations.
- Protect natural resources, biodiversity, ecosystems, and surrounding communities where practical.
- Work towards reducing product packaging where practical.
- Work with suppliers and encourage them to reduce their impact on the environment.
- Address environmental risks and opportunities, including those related to climate change.

Legal and Other Compliance Obligations

- Comply with the requirements set out within ISO14001 and any accompanying standards as a minimum.
- Proactively monitor and evaluate compliance performance.

Continual Improvement

- Continually improve the effectiveness of our Environmental Management System to enhance environmental performance.

- Will measure our Carbon Footprint and take account of carbon management in our business decisions to reduce our contribution to climate change.
- Establish, implement, and review measurable environmental objectives.

Life-Cycle Perspective

- Consider environmental impacts across the life cycle of our activities, products, and services, including design, procurement, production, transportation, use, and end-of-life.
- Encourage environmentally responsible practices within our supply chain and among contractors.

Resource Efficiency and Emissions Reduction

- Make efficient use of natural resources through conserving energy and water where practical.
- Minimise waste generation and promote reuse and recycling.
- Keep transport vehicle use to a minimum and look to use the most efficient method.
- Without affecting product performance or safety we will constantly strive to reduce the level of plastic contained in Kimal's products or use alternative materials that are less harmful to the environment through the full product lifecycle.

Risk-Based Thinking and Resilience

- Identify and manage environmental risks and opportunities that may affect business continuity, environmental performance, or stakeholders.
- Strengthen organisational resilience to environmental and climate-related impacts.

Leadership, Awareness, and Engagement

- Ensure top management demonstrates leadership and accountability for environmental performance.
- Provide training and awareness to employees so they understand their environmental responsibilities.
- Encourage employee participation in environmental improvement initiatives.

Communication and Transparency

- Communicate this policy to all persons working for the organisation.
- Make this policy available to relevant interested parties and the public via our company website.
- Engage with stakeholders where appropriate on environmental matters.

Governance and Accountability

Top management is responsible for ensuring this policy is implemented, maintained, and reviewed regularly to ensure it remains relevant to the organisation's context, strategic direction, and environmental impacts.

Policy Review

This Environmental Policy shall be reviewed annually and updated as necessary to reflect changes in organisational activities, legal requirements, and environmental priorities.

Matthew Press
Chief Executive Officer
24 March 2026

